

	Second Name	First Name	Basic Allowance	SRA	Allowance of £117 per mtg for Members of Licensing Committee	Travel and mileage claimed	Subsistance	Dependant Carer's Allowance	Total
	Al-Samerai	Anood	10,599.00	7,160.80	117.00				17,876.80
	Barber	James	10,599.00	13,916.64					24,515.64
	Bates	Paul	10,599.00	2,374.20					12,973.20
"	Bibby	Peter		1,061.04					1,061.04
	Blango	Michael (Columba)	10,599.00	8,592.96					19,191.96
*	Capstick	Denise	6,782.10	1,432.16					8,214.26
#	Colley	Fiona	10,599.00	22,256.10					32,855.10
	Crookshank Hilton	Robin	10,599.00	7,160.80	117.00				17,876.80
	Dixon-Fyle	Dora	10,599.00	8,592.96	468.00				19,659.96
"	Eastwood	Anne Marie		844.80					844.80
	Eckersley	Tobias (Toby)	10,599.00	13,916.64					24,515.64
"	Elliott	Colin		1,056.00					1,056.00
	Foulkes	Mary	10,599.00						10,599.00
	Friary	John	10,599.00	13,916.64					24,515.64
	Glover	Mark	10,599.00	8,592.96					19,191.96
"	Golding	Wendy		1056.00					1,056.00
	Graham	Aubyn	10,599.00						10,599.00
	Gurling	James	10,599.00	13,916.64					24,515.64
	Gurney	Christopher		1,061.04					1,061.04
	Hargrove	Barrie	10,599.00	13,916.64					24,515.64
	Hook	Jeffrey (Jeff)	10,599.00	22,446.40					33,045.40
"	Hole	Jane		1,056.00					1,056.00
	Holford	Michelle	10,599.00						10,599.00
	Hubber	David	10,599.00	13,916.64	234.00				24,749.64
	Humphreys	Mark (Kim)	10,599.00	33,384.14		60.80			44,043.94
	Jardine-Brown	Helen	10,599.00						10,599.00
	John	Peter	10,599.00	13,916.64					24,515.64
	Jones	Jenny	10,599.00						10,599.00
!	Jones	Susan Elan	6,506.61	474.84					6,981.45
	Kyriacou	Paul	10,599.00	33,384.14					43,983.14
	Ladipo	Jelil	10,599.00	8,592.96	351.00				19,542.96
	Lasaki	Adedokun	10,599.00	2,083.34		25.00			12,707.34
	Lauder	Lorraine	10,599.00	7,160.80	936.00				18,695.80
	Laws	Evrin	10,599.00						10,599.00
	Livingstone	Richard	10,599.00	474.84					11,073.84
	Manchester	Linda	10,599.00	30,039.14					40,638.14
	Mann	Eliza	10,599.00	3,655.84	468.00	9.00			14,731.84
	McCarthy	Daniel (Danny)	10,599.00						10,599.00
	McGovern	Alison	10,599.00	2,374.20	117.00				13,090.20
	McNally	Tim	10,599.00	33,384.14					43,983.14
	McNeill	Kirsty	10,599.00						10,599.00
	Mitchell	Jonathan	10,599.00						10,599.00
	Mohamed	Abdul	10,599.00		468.00				11,067.00
	Morris	Adele	10,599.00	33,384.14					43,983.14
	Nardell	Gordon	10,599.00					15.00	10,614.00
	Nelson	Wilma	10,599.00		585.00	16.01			11,200.01
&	Noakes	David	10,599.00	24,997.40		56.80			35,653.20
	Noblet	Paul	10,599.00	33,384.14					43,983.14
"	Ogun	Bola		1,061.04					1,061.04
	Oyewunmi	Olajumuke	10,599.00						10,599.00
	Page	Chris	10,599.00	474.84					11,073.84
	Pakes	Andrew	10,599.00						10,599.00
	Pidgeon	Caroline	10,599.00						10,599.00
	Rajan	Lisa	10,599.00	33,384.14					43,983.14
	Rhule	Sandra	10,599.00		1,170.00	76.10		645.00	12,490.10
	Robinson	Lewis	10,599.00	33,384.14					43,983.14

@	Roelofsen	Mark		2,849.04					2,849.04
	Salmon	Nicola (Jane)	10,599.00	8,592.96					19,191.96
	Seaton	Martin	10,599.00						10,599.00
	Skelly	Robert	10,599.00	3,806.36					14,405.36
	Situ	Tayo	10,599.00	8,592.96					19,191.96
	Sheik	Mackie	10,599.00	7,160.80	702.00				18,461.80
	Smeath	Robert	10,599.00						10,599.00
	Smith	Althea	10,599.00		936.00	19.01	29.15		11,583.16
	Stanton	Nicholas	10,599.00	49,739.36		75.40			60,413.76
	Thomas	Richard	10,599.00	11,833.30					22,432.30
	Thorncroft	Dominic	10,599.00		585.00				11,184.00
	Vineall	Nicholas	10,599.00	8,592.96					19,191.96
	Ward	Veronica	10,599.00						10,599.00
	Wingfield	Ian	10,599.00		468.00				11,067.00
	Zuleta	Lorraine	10,599.00	13,265.46					23,864.46

& Reduced Band 3 SRA

" Independent/co-opted member

Chair of Overview & Scrutiny - received two thirds of SRA

@ Chair of Standards Committee

* Reduced Basic Allowance due to TA service in Afghanistan

! Elected Member until 11 November 2009

**Public Notice
Southwark Council**

In accordance with the Local Authorities (Members Allowances) (England) Regulations 2003, Southwark Council is publishing details of the allowances paid to members for the financial year 1 April 2009-31 March 2010, along with details of the allowances scheme which applied.

The Members' Allowances Scheme 2007-2010 was agreed by council in May, June and November 2007. The scheme makes provision for a basic allowance to be paid to all councillors, and for special responsibility allowances (SRAs) to be paid to members who take on significant additional responsibilities. The allowances are grouped in bands, and the amounts for each band are set out below as existed for the year ending 31 March 2010. The scheme provides for index-linked increases until June 2010 in line with the Local Government Pay Settlement for officers. No member may receive more than one SRA but with effect from June 2007 members of the licensing committee are paid £117 per meeting to recognise the heavy additional workload of the Licensing Committee.

Date	1 April 2009 –31 March 2010
Basic Allowance	£10,599
<u>Special Responsibility Allowances</u>	
Band 1a	£2,849
Band 1b	£8,593
Band 2a	£14,200
Band 2b	£22,593
Band 3	£33,547
Band 4	£49,982
Statutory co-opted members of Standards and scrutiny sub committees	£1,061

Band 3 and 4 allowances are dependent on the number of hours per week the member is employed elsewhere, as set out below:

- less than 11 hours elsewhere, full SRA
- 11-24 hours elsewhere, two thirds SRA
- more than 24 hours elsewhere, one third SRA.

Band 1a allowance - payable to the Chair of audit committee; Deputy leader majority opposition; Leader of minority opposition; Opposition group whip; Independent chair of standards committee.

Band 1b allowance – payable to Deputy mayor; Vice chair of overview & scrutiny; Chairs of community councils (x8); Chair of disciplinary appeals.

Band 2a allowance – payable to Chairs of scrutiny sub-committees; Chair of planning committee; Chair of licensing committee; Chief whip; Leader of majority opposition.

Band 2b allowance – payable to the Mayor.

Band 3 Allowance – payable to the Deputy leader, members of the Executive (x8), and to the Chair of overview and scrutiny

Band 4 Allowance - payable to the Leader of the Council.

The chair of standards committee should receive a band 1 allowance but no other allowances. Statutory independent members of Standards and cop-opted members of Scrutiny sub committees receive an annual allowance of £1,061, but do not receive the basic allowance.

The scheme also allows members and statutory co-opted members to claim travelling and subsistence allowance when on Council business outside the borough. Members with disabilities may claim transport costs within the borough. Members may also claim for taxi fares for journeys after 9pm BST and 7pm GMT.

Non statutory co-optees who do not receive an allowance can claim reimbursement for travel and subsistence.

Members and statutory & non statutory co-opted members are entitled to claim dependent carer's allowance, in connection with eligible meetings, at £6.00 per hour.

At present a pension scheme for members is not in operation.

The full Member Allowance Scheme for the 2009/10 period is available on request. The current scheme is available on the website.

http://www.southwark.gov.uk/info/10058/about_southwark_council/375/councils_constitution

Southwark Council hereby gives notice that it has received a report from the Independent Panel (London Councils) on the remuneration of councillors in London 2010.

London Councils' recommendations

1. We believe that the scheme of allowances that the panel recommended in 2001, updated in line with local government pay awards, is still appropriate. We set out below the bands of responsibility with updated figures for both the basic allowance and bands.

Band One	-	£2,368 to £8,852
Band Two	-	£15,333 to £28,298
Band Three	-	£34,780 to £41,262
Band Four	-	£54,227
2. We continue to believe that the roles identified in the 2006 report as attaching to the bands are still, in general terms, appropriate. Consultation has suggested other roles, but most are covered by the 2006 recommendations. We have added to the role descriptions in band one 'community leaders' and 'leaders of a specific major project'. We appreciate that such responsibilities can provide development opportunities for the leaders of the future and are analogous to other responsibilities within band one. We also recommend the inclusion of 'acting as a member of a committee or sub-committee which meets with exceptional frequency or for exceptionally long periods' and 'acting as a member of an adoption panel where membership requires attendance with exceptional frequency or for exceptionally long periods'.
3. With changes in local government structure and organisation, we accept that some cabinet roles may be more demanding than others. Although it may be sensible for many councils to remunerate cabinet members at the same level, we believe that there is sufficient width in band three to permit councils to recognise different levels of responsibility within the cabinet where this is appropriate.
4. In return for the levels of remuneration which we propose, it is important that councillors account publicly for their activities. We believe that:
 - a. role descriptions should be developed for councillors for all their areas off work;
 - b. the role descriptions should be placed on council websites;

- c. members should report publicly on their activity through a variety of channels as illustrated in the main report; and
 - d. councils should consider the introduction of an appraisal system for members.
5. Councillors who, without reasonable cause, fail to discharge their duties should not claim the basic allowance. We believe that the legislation requiring only an attendance at a council meeting every six months should be tightened.
 6. We endorse the recommendations of the 2006 report in relation to the chair and members of the standards committee.
 7. We reiterate our view that only one SRA should be paid to a councillor in respect of duties with the same authority.
 8. Although councillors are not employees, we believe that it is reasonable that their special responsibility allowances should not cease in case of sickness, maternity and paternity leave in the same way that employees enjoy such entitlements. We continue to recommend that councils should be able to make arrangements in their schemes in appropriate circumstances to enable this to happen.
 9. We continue to recommend that the allowances we recommend should be updated annually in accordance with the headline figure in the annual local government pay settlement. We appreciate that Regulation 10(1) of the Local Authorities (Members' Allowances) (England) Regulations 2003 appears to require re-adoption of the scheme at the start of each municipal year. However Regulation 10(4) provides that the scheme will not be deemed amended by virtue only of adjustment of the scheme through indexation. If there is no other change a re-adoption can be achieved by a simple resolution.
 10. While we continue to believe that intra-borough travel should be part of the basic allowance, we recognise that there are circumstances where it may be appropriate for a scheme to provide payment for the cost of transport e.g. journeys home after late meetings and for people with disabilities. In the case of dispute, we believe that the standards committee could adjudicate.
 11. We strongly believe that there is need for rationalisation in the tax treatment of expenses borne by councillors and recommend that the Local Government Association be asked to pursue that at the national level, or failing that, London Councils attempt to achieve rationalisation on behalf of London.
 12. We have consistently recommended that eligible councillors should be eligible for admission to the local government pension scheme and we continue to urge that councils should give their members this opportunity.

There are 63 elected members of the council. The following table includes all elected members at the beginning of and during the year as well as appointed independent and co-opted members.

The full text of the London Councils' independent reports of 2001, 2003 and 2010 and copies of the current Members' Allowances Scheme may be inspected during office hours at the address below. Copies are also available free of charge via e-mail. Paper copies can be provided for a small fee to cover the cost of photocopying and postage. Please contact Gillian Allwright, Member Services Manager for details: phone 020 7525 7235, or by e-mail to gillian.allwright@southwark.gov.uk.