

Public Notice Southwark Council

In accordance with the Local Authorities (Members Allowances) (England) Regulations 2003, Southwark Council is publishing details of the allowances paid to members for the financial year 1 April 2011-31 March 2012, along with details of the allowances scheme which applied.

The Members' Allowances Scheme 2007-2010 was agreed by council in May, June and November 2007 and May 2010. In May 2011 the council agreed a new member allowances scheme having considered the recommendations of the constitutional steering panel and having taken into account the London Councils Independent Remuneration Panel's report. The scheme makes provision for a basic allowance to be paid to all councillors, and for special responsibility allowances (SRAs) to be paid to members who take on significant additional responsibilities. The allowances are grouped in bands, and the amounts for each band are set out below as existed for the year ending 31 March 2012. The scheme provided for index-linked increases until June 2010 in line with the Local Government Pay Settlement for officers. No member may receive more than one SRA but with effect from June 2007 members of the licensing committee are paid £117 per meeting to recognise the heavy additional workload of the Licensing Committee.

Date	1 April 2011 –31 March 2012
Basic Allowance	£10,599
Special Responsibility Allowances	
Band 1a	£2,771
Band 1b	£8,357
Band 2a	£14,451
Band 2b	£22,631
Band 3	£33,604
Band 4	£50,065
Statutory co-opted members of Standards and scrutiny sub committees	£1,061

Band 3 and 4 allowances are dependent on the number of hours per week the member is employed elsewhere, as set out below:

- less than 11 hours elsewhere, full SRA
- 11-24 hours elsewhere, two thirds SRA
- more than 24 hours elsewhere, one third SRA.

Band 1a allowance - payable to the Chair of audit and governance committee; Deputy leader majority opposition; Leader minority opposition; Opposition whip; Independent chair of standards committee; Chair disciplinary appeals committee; Vice chair overview and scrutiny committee, Deputy cabinet members.

Band 1b allowance - payable to Deputy mayor; Chair community council (x8); Scrutiny sub-committee chairs.

Band 2a allowance - payable to Chair of planning committee; Chair of licensing committee; Chief whip; Leader majority opposition.

Band 2b allowance - payable to the Mayor; Chair Overview and scrutiny sub committee.

Band 3 Allowance - payable to the Deputy leader and members of the Cabinet .

Band 4 Allowance - payable to the Leader of the Council.

The scheme was last amended to include provision for payment of an SRA for deputy cabinet members at band 1a.

The chair of standards committee should receive a band 1 allowance but no other allowances. Statutory independent members of Standards and co-opted members of Scrutiny sub committees receive an annual allowance of £1,061, but do not receive the basic allowance.

The scheme also allows members and statutory co-opted members to claim travelling and subsistence allowance when on Council business outside the borough. Members with disabilities may claim transport costs within the borough. Members may also claim for taxi fares for journeys after 9pm BST and 7pm GMT.

Non statutory co-optees who do not receive an allowance can claim reimbursement for travel and subsistence.

Members and statutory & non statutory co-opted members are entitled to claim dependent carer's allowance, in connection with eligible meetings, at £6.00 per hour.

At present a pension scheme for members is not in operation.

The full Member Allowance Scheme for the 2011/12 period and the current scheme are available on the website.

http://www.southwark.gov.uk/info/10058/about_southwark_council/375/councils_constitution

Southwark Council hereby gives notice that it has received a report from the Independent Panel (London Councils) on the remuneration of councillors in London 2010.

London Councils' recommendations

1. The report of the Independent Panel 2010 made 12 recommendations. We believe that the scheme of allowances that the panel recommended in 2001, updated in line with local government pay awards, is still appropriate. We set out below the bands of responsibility with updated figures for both the basic allowance and bands.

Band One	-	£2,368 to £8,852
Band Two-	-	£15,333 to £28,298
Band Three	-	£34,780 to £41,262
Band Four	-	£54,227
2. We continue to believe that the roles identified in the 2006 report as attaching to the bands are still, in general terms, appropriate. Consultation has suggested other roles, but most are covered by the 2006 recommendations. We have added to the role descriptions in band one 'community leaders' and 'leaders of a specific major project'. We appreciate that such responsibilities can provide development opportunities for the leaders of the future and are analogous to other responsibilities within band one. We also recommend the inclusion of 'acting as a member of a committee or sub-committee which meets with exceptional frequency or for exceptionally long periods' and 'acting as a member of an adoption panel where membership requires attendance with exceptional frequency or for exceptionally long periods'.
3. With changes in local government structure and organisation, we accept that some cabinet roles may be more demanding than others. Although it may be sensible for many councils to remunerate cabinet members at the same level, we believe that there is sufficient width in band three to permit councils to recognise different levels of responsibility within the cabinet where this is appropriate.
4. In return for the levels of remuneration which we propose, it is important that councillors account publicly for their activities. We believe that:
 - a. role descriptions should be developed for councillors for all their areas of work;
 - b. the role descriptions should be placed on council websites;
 - c. members should report publicly on their activity through a variety of channels as illustrated in the main report; and
 - d. councils should consider the introduction of an appraisal system for members.
5. Councillors who, without reasonable cause, fail to discharge their duties should not claim the basic allowance. We believe that the legislation requiring only an attendance at a council meeting every six months should be tightened.
6. We endorse the recommendations of the 2006 report in relation to the chair and members of the standards committee.
7. We reiterate our view that only one SRA should be paid to a councillor in respect of duties with the same authority.
8. Although councillors are not employees, we believe that it is reasonable that their special responsibility allowances should not cease in case of sickness, maternity and paternity leave in the same way that employees enjoy such entitlements. We continue to recommend that councils should be able to make arrangements in their schemes in appropriate circumstances to enable this to happen.
9. We continue to recommend that the allowances we recommend should be updated annually in accordance with the headline figure in the annual local government pay settlement. We appreciate that Regulation 10(1) of the Local Authorities (Members' Allowances) (England) Regulations 2003 appears to require re-adoption of the scheme at the start of each municipal year. However Regulation 10(4) provides that the scheme will not be deemed amended by virtue only of adjustment of the scheme through indexation. If there is no other change a re-adoption can be achieved by a simple resolution.
10. While we continue to believe that intra-borough travel should be part of the basic allowance, we recognise that there are circumstances where it may be appropriate for a scheme to provide payment for the cost of transport e.g. journeys home after late meetings and for people with disabilities. In the case of dispute, we believe that the standards committee could adjudicate.
11. We strongly believe that there is need for rationalisation in the tax treatment of expenses borne by councillors and recommend that the Local Government Association be asked to pursue that at the national level, or failing that, London Councils attempt to achieve rationalisation on behalf of London.
12. We have consistently recommended that eligible councillors should be eligible for admission to the local government pension scheme and we continue to urge that councils should give their members this opportunity.

There are 63 elected members of the council. The following table includes all elected members at the beginning of and during the year as well as appointed independent and co-opted members.

The full text of the London Councils' independent reports of 2001, 2003 and 2010 and copies of the current Members' Allowances Scheme may be inspected during office hours at the address below. Copies are also available free of charge via e-mail. Please contact Gillian Allwright for details: phone 020 7525 7235, or by e-mail to gillian.allwright@southwark.gov.uk

London Borough of Southwark, 160 Tooley Street London SE1 2QH. DATED December 2012

Title	First Name	Last Name	Basic All	SRA	Total	Licensing	Cycle All	Travel, Subst & Mileage claimed	Dep Carers Allow	Total Allowances & Expenses
Councillor	Kevin	Ahern	10,599.00		10,599.00					10,599.00
Councillor	Anood	Al-Samerai	10,599.00	14,451.00	25,050.00					25,050.00
Councillor	James	Barber	10,599.00	1,235.58	11,834.58					11,834.58
	Peter	Bibby	1,061.04		1,061.04					1,061.04
Councillor	Michael	Blango	10,599.00		10,599.00					10,599.00
Councillor	Catherine	Bowman	10,599.00	19,515.97	30,114.97	234.00	240.00			30,588.97
Councillor	Chris	Brown	7,778.30		7,778.30					7,778.30
Councillor	Michael	Bukola	10,599.00		10,599.00	351.00				10,950.00
Councillor	Denise	Capstick	10,599.00		10,599.00		240.00			10,839.00
Councillor	Sunil	Chopra	10,599.00	12,724.13	23,323.13	117.00				23,440.13
Councillor	Poddy	Clark	10,599.00	7,121.46	17,720.46					17,720.46
Councillor	Fiona	Colley	10,599.00	33,603.96	44,202.96					44,202.96
Councillor	Neil	Coyle	10,599.00	3,807.16	14,406.16					14,406.16
Councillor	Robin	Crookshank Hilton	10,599.00		10,599.00					10,599.00

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Councillor	Rowena	Davis	9,487.81		9,487.81				9,487.81
Councillor	Patrick	Diamond	10,599.00		10,599.00				10,599.00
Councillor	Dora	Dixon-Fyle	10,599.00	33,603.96	44,202.96	234.00			44,436.96
Councillor	Nick	Dolezal	10,599.00	14,451.00	25,050.00				25,050.00
Councillor	Tobias	Eckersley	10,599.00		10,599.00				10,599.00
Councillor	Gavin	Edwards	10,599.00	8,357.04	18,956.04				18,956.04
	Colin	Elliott	1,056.00		1,056.00				1,056.00
Councillor	Dan	Garfield	10,599.00	6,940.99	17,539.99	117.00			17,656.99
Councillor	Mark	Gettleson	10,599.00		10,599.00				10,599.00
Councillor	Norma	Gibbes	10,599.00	8,357.04	18,956.04	585.00			19,541.04
Councillor	Mark	Glover	10,599.00	1,235.58	11,834.58				11,834.58
	Wendy	Golding	1,056.00		1,056.00			25.30	1,081.30
Councillor	Stephen	Govier	8,832.50		8,832.50				8,832.50
	Christopher	Gurney	353.68		353.68				353.68
Councillor	Renata	Hamvas	10,599.00	2,771.04	13,370.04	702.00			14,072.04
Councillor	Barrie	Hargrove	10,599.00	33,603.96	44,202.96			35.40	44,238.36
Councillor	Helen	Hayes	10,599.00		10,599.00				10,599.00
Councillor	Claire	Hickson	10,599.00		10,599.00				10,599.00
Councillor	Jeffrey	Hook	10,599.00	8,357.04	18,956.04	351.00			19,307.04
Councillor	David	Hubber	10,599.00	8,357.04	18,956.04	585.00			19,541.04
Councillor	Peter	John	10,599.00	50,064.96	60,663.96				60,663.96
Councillor	Paul	Kyriacou	10,599.00	1,235.58	11,834.58		240.00		12,074.58
Councillor	Lorraine	Lauder	10,599.00	20,996.07	31,595.07				31,595.07
Councillor	Richard	Liviingstone	10,599.00	33,603.96	44,202.96				44,202.96
Councillor	Linda	Manchester	10,599.00	7,121.46	17,720.46	468.00			18,188.46
Councillor	Eliza	Mann	10,599.00		10,599.00	468.00			11,067.00
Councillor	Catherine	McDonald	10,599.00	33,603.96	44,202.96			5.40	44,208.36
Councillor	Timothy	McNally	10,599.00	3,596.92	14,195.92		240.00		14,435.92
Councillor	Darren	Merrill	10,599.00		10,599.00				10,599.00
Councillor	Victoria	Mills	10,599.00	8,357.04	18,956.04				18,956.04
Councillor	Jonathan	Mitchell	10,599.00		10,599.00				10,599.00
Councillor	Michael	Mitchell	10,599.00		10,599.00	702.00			11,301.00
Councillor	Abdul	Mohamed	10,599.00	33,603.96	44,202.96				44,202.96
Councillor	Adele	Morris	10,599.00		10,599.00	819.00			11,418.00
Councillor	Helen	Morrissey	10,599.00	12,314.43	22,913.43				22,913.43
Councillor	Graham	Neale	10,599.00		10,599.00				10,599.00
Councillor	Wilma	Nelson	10,599.00		10,599.00	351.00			10,950.00
Councillor	David	Noakes	10,599.00	8,357.04	18,956.04				18,956.04
Councillor	Paul	Noblet	10,599.00	2,771.04	13,370.04				13,370.04
	Bola	Ogun	1,061.04		1,061.04				1,061.04
	Leticia	Ojeda-Morales	1,061.04		1,061.04				1,061.04
Councillor	Emmanuel	Oyewole	10,599.00	2,361.34	12,960.34	819.00			13,779.34
Councillor	Lisa	Rajan	10,599.00	3,345.99	13,944.99				13,944.99
Councillor	Lewis	Robinson	10,599.00	7,531.15	18,130.15				18,130.15
	Mark	Roelofsen	0.00	2,771.04	2,771.04				2,771.04
Councillor	Martin	Seaton	10,599.00	8,357.04	18,956.04				18,956.04
Councillor	Rosie	Shimell	10,599.00		10,599.00				10,599.00
Councillor	Andrew	Simmons	10,599.00	2,771.04	13,370.04				13,370.04
Councillor	Michael	Situ	10,599.00	2,361.34	12,960.34				12,960.34
Councillor	Tayo	Situ	1,168.17	1,494.28	2,662.45				2,662.45
Councillor	Althea-Marie	Smith	10,599.00	9,100.77	19,699.77	702.00			20,401.77
Councillor	Cleo	Soanes	10,599.00	8,357.04	18,956.04				18,956.04
Councillor	Nicholas	Stanton	10,599.00		10,599.00				10,599.00
Councillor	Geoffrey	Thornton	10,599.00		10,599.00		140.00		10,739.00
Councillor	Veronica	Ward	10,599.00	33,603.96	44,202.96				44,202.96
Councillor	Mark	Williams	10,599.00	6,940.99	17,539.99				17,539.99
Councillor	Robert	Wingfield	10,599.00	22,402.68	33,001.68	702.00		13.00	33,716.68