

Public Notice Southwark Council

Publication of Member Allowances Scheme: 1 April 2015 – 31 March 2016 / Notice of Alteration to the Scheme

In accordance with the Local Authorities (Members Allowances) (England) Regulations 2003, Southwark Council is publishing details of the allowances paid to members for the financial year 1 April 2015 – 31 March 2016, along with details of the allowances scheme which applied in that year, and giving notice of an alteration to the scheme for the current financial year (2016-2017) and next year (2017-2018).

In January 2015, having considered the recommendations of the council's constitutional steering panel, the council agreed a revised member allowances scheme from 1 January 2015. The scheme was agreed having taken into account the London Councils Independent Remuneration Panel's report in 2014. In line with the London Councils' report, members' allowances are adjusted in accordance with the national local government pay settlement. Therefore, the allowances were adjusted from 1 April 2016 for the period 2016-2018 as follows: 1% increase payable from 1 April 2016 to 31 March 2017 and 1% increase payable from 1 April 2017 to 31 March 2018. The 2017/18 increases will be payable from 1 April 2017. The scheme makes provision for a basic allowance to be paid to all councillors, and for special responsibility allowances (SRAs) to be paid to members who take on significant additional responsibilities. The allowances are grouped in bands, and the amounts for each band are set out in Table 1 below. No member may receive more than one SRA. Members of the licensing sub-committee receive an allowance in recognition of the heavy additional workload of the sub-committee.

Table 1 shows the full year's allowance for 1 April 2015 – 31 March 2016, plus the current and next financial years' allowances.

Table 1: Allowances 2015-2018

Year	1 April 2015 to 31 March 2016	1 April 2016 to 31 March 2017	1 April 2017 to 31 March 2018
Basic Allowance	£10,832	£10,940	£11,049
Special Responsibility Allowances			
Band 1a	£2,832	£2,860	£2,888
Band 1b	£8,541	£8,626	£8,712
Band 2a	£14,769	£14,916	£15,065
Band 2b	£23,129	£23,360	£23,593
Band 3	£34,343	£34,686	£35,033
Band 4	£51,166	£51,678	£52,194
Other Allowances			
Statutory co-opted members of scrutiny sub-committees	£1,084	£1,095	£1,106
Licensing Sub-Committee (per meeting)	£119.57	£120.77	£121.98

SRAs are paid to the following:

- Band 1a allowance – payable to the chair of audit, governance and standards committee; deputy leader of majority opposition; leader of minority opposition; opposition whip; vice-chair of overview and scrutiny committee, deputy cabinet members.
- Band 1b allowance – payable to Deputy Mayor; community council chairs; scrutiny sub-committee chairs, planning sub-committee chairs
- Band 2a allowance – payable to chair of planning committee; chair of licensing committee; chief whip; leader of majority opposition.
- Band 2b allowance – payable to the Mayor and chair of overview and scrutiny committee.
- Band 3 Allowance – payable to the deputy leader and cabinet members.
- Band 4 Allowance – payable to the leader of the council.

Band 3 and 4 allowances are dependent on the number of hours per week the member is employed elsewhere, as set out below:

- less than 11 hours elsewhere, full SRA
- 11 to 24 hours elsewhere, two thirds SRA
- more than 24 hours elsewhere, one third SRA.

Where cabinet members are appointed in a job share, the average number of hours employed elsewhere are doubled.

At its meeting on 16 March 2016, council assembly agreed a loss of office payment for those members entitled to a full band 3 or full band 4 SRA when their term of office ceases. This payment has been introduced because the need has never been greater for an engaged and responsive leadership in an ethnically and culturally diverse borough. For many members, the decision to relinquish a full-time role elsewhere to serve in cabinet entails a significant reduction in financial security and represents a potential barrier to them accepting a role. Payment for loss of office is likely to expand the range of individuals from groups with fewer financial resources able to take the risk of accepting a cabinet post, and this may have a positive impact. Members must have served at least one year in cabinet to claim a payment for loss of office, which is payable no more than once in any 4-year council term. The level of payment is set at four weeks of the full band 3 or band 4 SRA plus one week for every year in continuous full-time service. The maximum level any member can receive is 13 weeks of the full band 3 or band 4 SRA. The relevant committee will adjudicate on any dispute as to entitlement and any allegation of abuse, and shall be authorised to determine any reduction or withholding of a loss of office payment. All payments will be included in the annual notice publishing members' allowances.

Statutory co-opted members of scrutiny sub-committees and independent persons for standards issues are entitled to an annual allowance, but do not receive the basic allowance.

The scheme also allows members and statutory co-opted members to claim travelling and subsistence allowances when on council business outside the borough. Disabled members may claim transport costs within the borough. Members may also claim for taxi fares for journeys after 9.00pm in summer (BST) and 7.00pm in winter (GMT). These have remained unchanged. Non-statutory co-optees who do not receive an allowance can claim reimbursement for travel and subsistence.

Members may claim a childcare and carers' allowance against any costs they incur in arranging carers to look after dependants who cannot be left by themselves by reason of age or other special needs. This allowance is set at the same level as the London Living Wage. The level of the London Living Wage rate which is set annually by the London Living Wage Foundation has also increased to £9.40 (previously £9.15) and applied from 1 April 2016. The allowance may only be claimed in respect of approved duties (see paragraph 27 of the member allowance scheme) and is subject to tax and national insurance deductions at personal rates. Claims are made by completing the childcare and carers' allowance form which can be obtained from the constitutional team or the scrutiny team.

At present a pension scheme for members is not in operation.

The full current member allowances scheme is available on the website.
http://www.southwark.gov.uk/info/200492/who_we_are/375/councils_constitution

There are 63 elected members of the council. Table 2 includes all members in office at the beginning of and elected during the financial year 2015/2016, as well as appointed statutory co-opted members and independent persons, who were in receipt of an allowance. Please note that the amounts listed are gross figures, before deductions for National Insurance contributions and income tax. Allowances are not salaries but are subject to tax and national insurance as any allowance is considered as income. Any such deductions are subject to personal tax circumstances.

Table 2: Member Allowances 1 April 2015 - 31 March 2016

Title	First Name	Last Name	Basic		Total	Licensing	Cycle Allowance	Travel, Subsistence & Mileage claimed	Dependent Carer's Allowance	Total Allowances & Expenses
			Allowance	SRA						
Councillor	Evelyn	Akoto	10,832.16	2,481.81	13,313.97	0.00	0.00	0.00	0.00	13,313.97
Councillor	Anood	Al-Samerai	10,832.16	14,768.88	25,601.04	0.00	0.00	0.00	0.00	25,601.04
Councillor	Jasmine	Ali	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	571.15	19,944.19
Councillor	Maisie	Anderson	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	James	Barber	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Radha	Burgess	10,832.16	2,832.00	13,664.16	0.00	0.00	0.00	0.00	13,664.16
Councillor	Sunil	Chopra	10,832.16	2,860.03	13,692.19	597.85	0.00	0.00	0.00	14,290.04
Councillor	Fiona	Colley	10,832.16	34,343.28	45,175.44	0.00	0.00	0.00	0.00	45,175.44
Councillor	Neil	Coyle	1,106.51	1,056.13	2,162.64	0.00	0.00	0.00	0.00	2,162.64
Councillor	Stephanie	Cryan	10,832.16	28,969.59	39,801.75	358.71	0.00	0.00	0.00	40,160.46
Councillor	Catherine	Dale	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Mr	William	Dee	1,084.32	0.00	1,084.32	0.00	0.00	0.00	0.00	1,084.32
Councillor	Helen	Dennis	9,725.65	0.00	9,725.65	0.00	0.00	0.00	0.00	9,725.65
Councillor	Dora	Dixon-Fyle	10,832.16	24,997.98	35,830.14	0.00	0.00	0.00	0.00	35,830.14
Councillor	Nick	Dolezal	10,832.16	14,768.88	25,601.04	0.00	0.00	0.00	0.00	25,601.04
Councillor	Karl	Eastham	10,832.16	2,481.81	13,313.97	0.00	0.00	0.00	0.00	13,313.97
Councillor	Gavin	Edwards	10,832.16	23,128.92	33,961.08	0.00	0.00	0.00	0.00	33,961.08
Councillor	Paul	Fleming	10,832.16	2,481.81	13,313.97	0.00	0.00	0.00	0.00	13,313.97
Councillor	Thomas	Flynn	10,832.16	8,540.88	19,373.04	478.28	0.00	0.00	0.00	19,851.32
Councillor	Dan	Garfield	7,221.44	9,353.20	16,574.64	0.00	0.00	0.00	0.00	16,574.64
Councillor	Chris	Gonde	4,633.76	0.00	4,633.76	0.00	0.00	0.00	0.00	4,633.76
Councillor	Lucas	Green	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Renata	Hamvas	10,832.16	14,768.88	25,601.04	0.00	0.00	0.00	0.00	25,601.04
Councillor	Barrie	Hargrove	10,832.16	34,343.28	45,175.44	0.00	0.00	0.00	0.00	45,175.44
Councillor	Jon	Hartley	10,832.16	7,467.59	18,299.75	956.56	240.00	0.00	0.00	19,496.31
Councillor	Helen	Hayes	1,106.51	0.00	1,106.51	0.00	0.00	0.00	0.00	1,106.51
Councillor	David	Hubber	10,832.16	2,832.00	13,664.16	1,913.12	0.00	0.00	0.00	15,577.28
Councillor	Peter	John	10,832.16	51,166.44	61,998.60	0.00	0.00	0.00	0.00	61,998.60
Councillor	Ben	Johnson	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Samantha	Jury-Dada	2,096.55	0.00	2,096.55	0.00	0.00	0.00	0.00	2,096.55
Councillor	Eleanor	Kerslake	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Sarah	King	10,832.16	5,169.11	16,001.27	0.00	0.00	0.00	0.00	16,001.27
Councillor	Anne	Kirby	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Octavia	Lamb	4,979.30	0.00	4,979.30	0.00	0.00	0.00	60.00	5,039.30
Councillor	Sunny	Lambe	10,832.16	0.00	10,832.16	2,152.26	0.00	0.00	0.00	12,984.42
Councillor	Lorraine	Lauder	10,832.16	8,540.88	19,373.04	1,434.84	0.00	0.00	0.00	20,807.88
Councillor	Maria	Linthorpe-Hall	10,832.16	0.00	10,832.16	478.28	0.00	0.00	0.00	11,310.44
Councillor	Richard	Livingstone	10,832.16	34,343.28	45,175.44	0.00	0.00	0.00	0.00	45,175.44
Councillor	Rebecca	Lury	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	0.00	19,373.04
Councillor	Vijay	Luthra	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Jane	Lyons	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Eliza	Mann	10,832.16	0.00	10,832.16	1,076.13	0.00	0.00	0.00	11,908.29
Councillor	Hamish	McCallum	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Darren	Merrill	10,832.16	31,481.34	42,313.50	0.00	0.00	0.00	0.00	42,313.50
Councillor	Victoria	Mills	10,832.16	34,343.28	45,175.44	0.00	0.00	0.00	0.00	45,175.44
Councillor	Michael	Mitchell	10,832.16	2,832.00	13,664.16	0.00	0.00	0.00	0.00	13,664.16
Councillor	Jamille	Mohammed	10,832.16	350.19	11,182.35	0.00	0.00	0.00	0.00	11,182.35
Councillor	Adele	Morris	10,832.16	350.19	11,182.35	1,434.84	0.00	0.00	0.00	12,617.19
Councillor	David	Noakes	10,832.16	2,481.81	13,313.97	0.00	0.00	0.00	0.00	13,313.97
Councillor	Damian	O'Brien	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	James	Okosun	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Leo	Pollak	10,832.16	2,832.00	13,664.16	0.00	0.00	0.00	0.00	13,664.16
Councillor	Lisa	Rajan	10,832.16	0.00	10,832.16	0.00	0.00	0.00	0.00	10,832.16
Councillor	Sandra	Rhule	10,832.16	0.00	10,832.16	1,913.12	0.00	0.00	0.00	12,745.28
Councillor	Martin	Seaton	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	0.00	19,373.04
Councillor	Rosie	Shimell	10,832.16	2,832.00	13,664.16	0.00	0.00	0.00	0.00	13,664.16
Councillor	Andrew	Simmons	10,832.16	1,056.13	11,888.29	0.00	0.00	0.00	0.00	11,888.29
Councillor	Johnson	Situ	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	0.00	19,373.04
Councillor	Michael	Situ	10,832.16	31,481.34	42,313.50	0.00	0.00	0.00	0.00	42,313.50
Councillor	Charlie	Smith	10,832.16	0.00	10,832.16	1,554.41	0.00	0.00	0.00	12,386.57
Councillor	Cleo	Soanes	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	0.00	19,373.04
Councillor	Kath	Whittam	10,832.16	7,484.75	18,316.91	0.00	0.00	0.00	0.00	18,316.91
Councillor	Bill	Williams	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	0.00	19,373.04
Councillor	Kieron	Williams	10,832.16	8,540.88	19,373.04	0.00	0.00	0.00	0.00	19,373.04
Councillor	Mark	Williams	10,832.16	34,343.28	45,175.44	0.00	0.00	0.00	0.00	45,175.44
Councillor	Ian	Wingfield	10,832.16	27,665.42	38,497.58	0.00	0.00	0.00	0.00	38,497.58
Mr	Charles	Wynn-Evans	632.52	0.00	632.52	0.00	0.00	0.00	0.00	632.52