

**SAFER SOUTHWARK PARTNERSHIP DOMESTIC ABUSE STRATEGY 2015 - 2020 APPENDIX 2 DELIVERY PLAN**

	Recommendation	Action	Lead agency	Output	Timeline	Outcome	Indicators	Cost implication
P R E V E N T I O N  A N D  A W	<b>1. Aim to “get it right first time” by providing support and clear referral pathways for friends and families including the expansion of existing Domestic Abuse Champions in community, faith and work based settings.</b>	Awareness raising	<ul style="list-style-type: none"> <li>• CSPS Comms</li> <li>• Council DA provider</li> <li>• Southwark VAWG Forum</li> </ul>	Borough wide domestic abuse awareness campaigns and outreach	Annually from 2015-2020	Members of the community are aware of domestic abuse and support services	<ul style="list-style-type: none"> <li>• Number of self referrals into domestic abuse service*</li> </ul>	Targeted awareness raising campaigns can be delivered with minimal costs and managed through partnership resources.
		Community DA Champions (volunteers)	<ul style="list-style-type: none"> <li>• CAS</li> <li>• Council DA provider</li> <li>• Southwark VAWG Forum</li> </ul>	Codesign and implementation of champions programme which extends to voluntary and community sector	Design by 2015/16 delivery annually henceforth	Champions show increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of people attend training</li> <li>• Number of referrals to support service*</li> </ul>	This is included in the newly recommissioned domestic abuse services, and contained within the existing financial budget.
		Extend work based training (including Business Improvement Districts)	<ul style="list-style-type: none"> <li>• CSPS</li> <li>• Council DA provider</li> <li>• BID representatives.</li> <li>• Economic development team</li> </ul>	Agreed programme of tailored training sessions	By 2016/17	Attendees show increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of people attend training</li> <li>• Number of referrals to support service*</li> </ul>	To be delivered in partnership with BID's, chamber of commerce and through regulatory services through joint existing resources.
	<b>2. Establish a multi faceted education and support programme for young people.</b>	Awareness raising	<ul style="list-style-type: none"> <li>• CSPS</li> <li>• Comms</li> <li>• Council DA provider</li> <li>• Youth Council</li> <li>• Young Advisors</li> </ul>	Targetted campaigns and outreach	Annually from 2015-2020	Young people increased awareness of domestic abuse and services.	<ul style="list-style-type: none"> <li>• Number of young people self referrals into domestic abuse service*</li> </ul>	Targeted awareness raising campaigns can be delivered with minimal costs and managed through partnership resources.
		Training	<ul style="list-style-type: none"> <li>• CSPS</li> <li>• Council DA provider</li> <li>• Education division</li> </ul>	Increased take up of the SHER programme	2016/17 onwards	Young people increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of young people self referrals into domestic abuse service*</li> </ul>	This is included in the MOPAC funded VAWG services, and contained within the existing financial budget.
		DA Young Champions	<ul style="list-style-type: none"> <li>• CSPS</li> <li>• DA provider</li> <li>• Youth Council</li> <li>• Young Advisors</li> </ul>	Codesign and implementation of champions programme which extends to voluntary and community sector	2016/17 onwards	Champions show increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of trained champions</li> <li>• Number of young people self referrals into domestic abuse service*</li> </ul>	This is included in the newly recommissioned domestic abuse services, and contained within the existing financial budget.

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A R E N E S S		Access to support services including counselling	<ul style="list-style-type: none"> <li>• Childrens Services</li> <li>• Council DA provider</li> </ul>	Revised model of intervention for children and young people who experience domestic abuse	2017/18 onwards	<ul style="list-style-type: none"> <li>• Children have increased sense of safety and how to keep safe.</li> <li>• Children have increased confidence and are able to talk about how they feel.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of children and young people who complete programme and report achieved outcomes</li> </ul>	
	3. Greater support for LGBT, people with disabilities and those from diverse communities who suffer abuse, through establishing a range of awareness raising programme.	Awareness raising	<ul style="list-style-type: none"> <li>• Comms</li> <li>• Council DA provider</li> <li>• Southwark LGBT forum</li> </ul>	Targeted campaigns and outreach	Annually from 2015-2020	LGBT community increased awareness of domestic abuse and services	<ul style="list-style-type: none"> <li>• Number of LGBT self referrals into domestic abuse service*</li> </ul>	Targeted awareness raising campaigns can be delivered with minimal costs and managed through partnership resources.
		Training	<ul style="list-style-type: none"> <li>• Council DA provider</li> <li>• Southwark LGBT forum</li> </ul>	Increased awareness of DA issues affecting the LGBT community	2016/17 onwards	LGBT increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of LGBT self referrals into domestic abuse service*</li> </ul>	This is included in the MOPAC funded VAWG services, and contained within the existing financial budget.
		DA LGBT Champions	<ul style="list-style-type: none"> <li>• CAS</li> <li>• DA provider</li> <li>• Southwark LGBT forum</li> </ul>	Codesign and implementation of champions programme which extends to voluntary and community sector	2016/17 onwards	Champions show increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of trained champions</li> <li>• Number of LGBT self referrals into domestic abuse service*</li> </ul>	This is included in the newly recommissioned domestic abuse services, and contained within the existing financial budget.
		Access to support services including counselling	<ul style="list-style-type: none"> <li>• SLaM</li> <li>• DA provider</li> <li>• Southwark LGBT forum</li> </ul>	Revised model of intervention for LGBT people who experience domestic abuse	2017/18 onwards	<ul style="list-style-type: none"> <li>• Survivors have increased sense of safety and how to keep safe.</li> <li>• Survivors have increased confidence and are able to talk about how they feel.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of LGBT people who complete programme and report achieved outcomes</li> </ul>	
E A R L Y	4. Achieve a greater balance between criminal justice, health and community support for those affected by domestic abuse.	Named IDVA or domestic abuse case officers to link with locality early help teams/Southwark Family Focus Teams	<ul style="list-style-type: none"> <li>• Troubled Families Programme</li> <li>• Council DA provider</li> </ul>	Identified link workers	By Sep 2015	<ul style="list-style-type: none"> <li>• Improved advice and referral pathways to domestic abuse services.</li> <li>• Increase in safety planning advice</li> </ul>	Number of referrals into specialist service made via early intervention an family focus teams.	This is included in the newly recommissioned domestic abuse services, and contained within the existing financial budget.

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I D E N T I F I C A T I O N		Implementation of IRIS	<ul style="list-style-type: none"> <li>• CCG</li> <li>• Council DA provider</li> </ul>	IRIS programme launched	By 2015/16	Primary health care professionals are aware of domestic abuse signs and refer on	<ul style="list-style-type: none"> <li>• Number of GPS surgeries signed up to IRIS</li> <li>• Number of GP referrals to council DA service*</li> </ul>	
		Training	<ul style="list-style-type: none"> <li>• Organisational development</li> <li>• Council DA provider</li> </ul>	Agreed programme of tailored training sessions	Annually from 2015-2020	Attendees show increased awareness of domestic abuse and services following training	<ul style="list-style-type: none"> <li>• Number of people attend training</li> <li>• Number of referrals to support service*</li> </ul>	
		Information sharing	• SSP VAWG Delivery Group**	Revised ISPs across the SSP	By of 2015/16	Cases to be discussed in the early stages to improve the identification of abuse	• Revised ISPs across the SSP are agreed and implemented	
A N D	<b>5. Establish an integrated support service for complex cases of domestic abuse, as part of our approach to commissioned services.</b>	Co-located IDVA's substance misuse officers, and mental health services	<ul style="list-style-type: none"> <li>• Council DA provider</li> <li>• DAAT</li> <li>• SLaM</li> </ul>	Agreed intervention model for a coordinated and effective approach to domestic abuse complex cases	By 2015/16	<ul style="list-style-type: none"> <li>• Support for complex cases is holistic and services user engage with support services effectively</li> <li>• Complex cases who experience no further incidents of domestic abuse at 12 months after exiting the service.</li> </ul>	<ul style="list-style-type: none"> <li>• Reduction in the number of MARAC repeat complex cases</li> <li>• Council DA provider quarterly reports</li> </ul>	This provision will be built into the recommissioned, intergrated substance misuse service and included in the service specification.
S U P P O R T	<b>6. Work with the Mayor's Office for Policing and Crime to establish a consistent pan London approach to addressing domestic abuse.</b>	Establish a dialogue with relevant MOPAC officers and though the London Crime Prevention Board	<ul style="list-style-type: none"> <li>• CSPS</li> <li>• MOPAC</li> <li>• Police</li> </ul>	• MOPAC VAWG strategy refresh	Throughout the life of the strategy	<ul style="list-style-type: none"> <li>• Consistent levels of IDVA service provision</li> <li>• Londonwide joined up provision of refuge accommodation</li> </ul>	• IDVA and refuge provision levels across London	This is contained within the existing financial budget.
E N T	<b>7. Take action against persistent perpetrators by establishing a multi agency enforcement approach.</b>	To work with relevant internal and external partners to develop an enforcement toolkit	<ul style="list-style-type: none"> <li>• MPS</li> <li>• SASBU/</li> <li>• Housing</li> <li>• Probation</li> </ul>	DA enforcement tool kit	By 2016/17	Action against perpetrators is consistent and doesn't rely on those suffering the abuse	<ul style="list-style-type: none"> <li>• Number of occupation orders</li> <li>• Number of tenancies recovered</li> <li>• Increase in sanction detection rate</li> </ul>	As part of the development of an enforcement tool kit, will be to ensure that legal action is proportionate and cost effective. Savings may be achieved through a multi agency approach, but reviewed on an annual basis.

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P O R C E M E N T	<b>8. Improving the criminal justice process including lobbying for DA specialist court in Southwark.</b>	Lobby relevant bodies for implementation of a DA specialist court in Southwark	<ul style="list-style-type: none"> <li>• Lead Cabinet Member for Community Safety</li> </ul>	DA specialist court established in Southwark	Lobby to start 15/16	<ul style="list-style-type: none"> <li>• Increased in the number of victims willing to go through with prosecutions.</li> <li>• Specialist criminal justice provision for victims of domestic abuse improved attrition rates</li> </ul>	<ul style="list-style-type: none"> <li>• Correspondence</li> <li>• Meetings held with relevant stakeholders</li> </ul>	This is contained within the existing financial budget.
	<b>9. Carry out an annual needs assessment review of domestic abuse.</b>	Incorporate into annual strategic assessment process	<ul style="list-style-type: none"> <li>• CSPS</li> <li>• Council DA provider</li> <li>• MOPAC</li> <li>• Southwark VAWG Forum</li> <li>• Public Health</li> <li>• CCG</li> </ul>	<ul style="list-style-type: none"> <li>• Domestic abuse needs assessment report</li> <li>• Annually revised domestic abuse strategy delivery plan</li> </ul>	Annually from 2016/17	The strategy and delivery plan evolve to adapt to emerging needs	<ul style="list-style-type: none"> <li>• Needs assesment is completed annually</li> <li>• Revised action plan published annually</li> </ul>	This is contained within the existing financial budget.

\*\*The VAWG Delivery Group includes representatives from Southwark Clinical Commissioning Group, South London and Maudsley Hospital Trust, Children's Services, Social Care, Adult Safeguarding, Housing operations, Southwark MPS, Southwark Multi Agency Safeguarding Hub, Housing Options, Housing Strategy, Public Health, Troubled Families, National Probation Service, Education Services.

\* Referrals into DA service will lead to the achievement of survivor outcomes for that particular group, these are reported on quarterly by the service provider and are as follows:

- Number of service users whose risk of harm has been reduced three months after engaging with the service.
  - Number of service users who experience a reduction in impact and isolation on exiting the service.
  - Number of service users who experience improvements to health and resilience.
  - Number of service users who are helped to remain safely in their homes.
  - Number of service users who are involved with service development.
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- Number of service users who experience no further incidents of domestic abuse at 6 months after exiting the service.
  - Number of service users who experience no further incidents of domestic abuse at 12 months after exiting the service.

#### Perpetrator outcomes

- Number of service users who change positively in use of abusive behaviour (risk to survivor is reduced).
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- Number of service users who display increased insight into own use of abusive behaviours.
  - Number of service users who develop safer ways to behave in relationships (cessation of physical violence).
  - Number of service users who display improved relationship skills (decrease in non violent forms of abuse).

#### Children outcomes

- Number of children who have increased sense of safety and how to keep safe.
- Number of children who have increased confidence and are able to talk about how they feel.

#### IRIS outcomes

- Number of primary health care professionals who are aware of DA signs and how to signpost to support services.
- Number of GP referrals into the domestic abuse service.

#### Training (non IRIS) outcomes:

- Number of people showing increased understanding of domestic abuse and support services following training.

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